

VISION

For a future Kleinschmidt

Kleinschmidt will be the go-to firm for empowered individuals to work on meaningful projects that build experience, recognition, and capabilities while creating financial success.

What we do

Our mission is to help balance engineering, regulatory, and science-based technical expertise with practical experience to solve our client's challenging renewable energy, water, and natural environment projects.

MISSION

Shikellamy Nature-Like Fishway
Adam T. Bower Memorial Dam
Susquehanna River, PA
NHA OSAW Award Winner 2024

CORE VALUES



LEARNING, GROWTH and IMPROVEMENT sustains **TECHNICAL EXCELLENCE** at the heart of our success.



An **OWNERSHIP MINDSET** promotes personal engagement in collective success and builds **TRUSTED RELATIONSHIPS** with employees, clients, and partners.



FLEXIBLE work environments foster **EMPLOYEE ENGAGEMENT**.



EQUITABLE and **INCLUSIVE** practices encourage the diverse people and ideas that strengthen our future.

Why We Exist

Kleinschmidt is dedicated to the personal and professional growth of our employees.

Kleinschmidt

PURPOSE

OWNERSHIP MINDSET

I am **PASSIONATE**

I am **A TEAM PLAYER**

I am **CURIOUS**

I am **PROACTIVE**

I am a **CONSULTANT**

I LEAD

“Do good work and make a living at it. Enjoy what you are doing and the rest will take care of itself.”

— R. Stevens Kleinschmidt